Ethics

Tom Litwicki, M.Ed, LISAC

July 24, 2012
eth·ics

1. a system of moral principles: the ethics of a culture.

2. the rules of conduct recognized in respect to a particular class of human actions or a particular group, culture, etc.: medical ethics; Christian ethics.

3. moral principles, as of an individual: His ethics forbade betrayal of a confidence.

4. that branch of philosophy dealing with values relating to human conduct, with respect to the rightness and wrongness of certain actions and to the goodness and badness of the motives and ends of such actions.
Discussion

Analysis & Discussion

Case Studies
Confession
foundational principles.....

Autonomy

Beneficence

Non-Maleficence

Justice

Respect for Persons

Honesty
codes and oaths...

APA 1892 (1938)

Vaidya’s Oath 1500 BCE

Oath of Asaph 6 BCE

Hippocratic Oath, 5 BCE

Seventeen Rules of Enjuin, 16th Century CE

American Counseling Association, 1952
Arizona Requirements

Facilities – AAC Title 9, chapter 20

Individual – ARS title 36, Public Health and Safety

ARS Title 32 – Professions and Occupations
  Chapter 33 Behavioral Health Professionals
Other Considerations

42 CFR – Confidentiality for Substance Abuse Patients.

CARF

ADHS Substantive Policy Statements

AZBBHE Substantive Policy Statements

Contracts
What Ethical Code Applies to AZBBHE Licensed Counselors?
ACA Code of Ethics

The Counseling Relationship
Confidential, Privileged, Communication and Privacy
Professional Responsibility
Relationship with Other Professionals
Evaluation, Assessment and Interpretation
Supervision, Training, and Teaching
Research and Publication
The Counseling Relationship
How Common Are Violations?
Who does what?

APA – 91,000 members
6,300 complaints filed (2010)
20 Cases Opened
9 professional practice
11 dual relationship

Who does what?

ACA – 50,000 members

4,933 inquiries
9 complaints 2011
3 adjudicated
1 Sanctioned

Sexual Relations with Supervisee
Things are Great!

Yeah?
What shapes behavior?

Knowledge of Codes?

Bartell and Rubin, Professional Psychology; Research and Practice, 1990, Vol. 21, No 6, 442-450
Why Do Professionals Not Follow the Codes?
Maybe They Don’t Understand the Codes

Keurug and Milliken, Counselors Perception of ethical behaviors, Journal of Counseling and Development; Spring 2011; 89, 2
Maybe They Don’t Understand the Consequences

Harm to Clients

Harm to Students

Harm to Supervisees
Maybe they don’t understand their issues? (and others)

Transference

Counter Transference

“most often involved unconscious, denied, or compartmentalized conflicts about which the therapist had little insight.” Plakun, Sexual Misconduct and enactment, The Journal of Psychotherapy Practice and Research, 1999; 8:284-291
Maybe they have burnout?

60 Hour Workweek (40 Hour Pay)

Depression

180 youth clients per counselor

Failing Romantic Relationships

No Health Coverage

Center for Applied Behavioral Health Policy, ASU
Tough Decisions

Tough Decisions Involve Emotional Content and Choice Between Different Variations of “right”
Case Studies – Self Regulating Group Work

Facilitator
Recorder
ACA Code Resource Guide
Title 32 Resource Guide
Presenter
Conclusion

tlitwicki@msn.com