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### Why the DBH?

Clinical Need                      Glut of Psychotherapists  
Economic and Business Need



DIFFERENTIATE the DBH clinician with skills *tailored* to the needs of the 21<sup>st</sup> Century healthcare market

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### The Economic Burden of Chronic Behavioral and Medical Illness

10% use 65%



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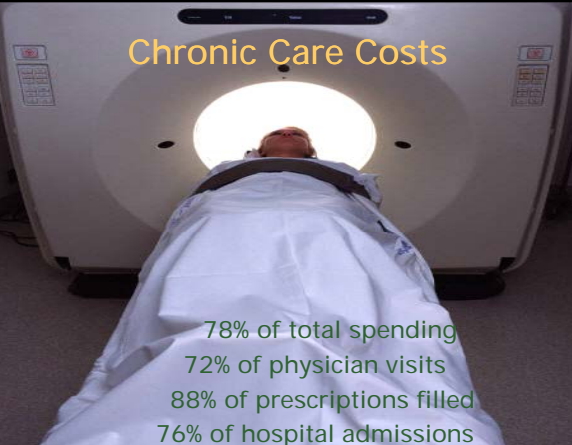
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### Chronic Care Costs

78% of total spending  
72% of physician visits  
88% of prescriptions filled  
76% of hospital admissions



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**Medical + Behavioral Chronic Illness**

Behavioral Health with Co-morbid Medical Chronic Conditions

**2x Cost**  
Compared to Medical Only



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**The Employers View**

Lost productivity

- + Absenteeism
- + Presenteeism
- + Disability

= **3X** cost of medical claims



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**Physical Symptoms Overlap with Behavioral Conditions**



60-70% PCP visits for physical symptoms with no medical etiology  
50-80% patients with depression/anxiety present with physical symptoms  
Patients and physicians don't recognize symptoms as behavioral diagnoses

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**Somatizers**

6 - 14X Cost

High impairment

Underlying stress and behavioral problems overlooked

Treated for medical disease with unnecessary lab tests and consultations

90% refuse referral to behavioral care

81% accept behavioral treatment in primary care




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Undetected

Untreated

Unresponsive

Inadequate Behavioral Treatment in Primary Care




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**Limitations of the PCP as Behavioral Care Provider**

Time

Training

Referral to Specialty Behavioral Health

Medication as first (and often only) line of treatment




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### Antidepressant Medication

Dosage too low

Early discontinuation

Patients often prefer psychotherapy

Side-effects are common, significant, and reason for discontinuation



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### The Evidence



Collaborative relationships don't just happen

*Co-location* essential

Systematic follow-up

Behavioral interventions, not just medication

Patient *Choice* improves engagement

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### Integrated Behavioral Care Skills



- Medical Literacy
- Consulting with Medical Team
- Disease Management
- Behavioral Medicine
- Staff Education
- Stepped Care
- Brief Interventions
- Group Treatment

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**Top Ten Reasons YOU SHOULD Try Integrated Care!**

1. Like to learn new things
2. High energy
3. Can manage medical AND behavioral cases
4. Can manage many cases well
5. Write and speak clearly and concisely
6. Good at regulating emotions and distress
7. Understand the cultures served by clinic
8. Has lived in the community
9. Can handle constructive suggestions to improve
10. Not tied to special assessment/treatment model

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**Top Ten Reasons YOU SHOULD NOT Try Integrated Care!**

1. Belief in lengthy assessment
2. No interest in group therapy
3. Problems with authority figures
4. Problem getting along with others
5. Unhealthy personal lifestyle
6. Concerns over "medical model"
7. Problems seeing many patients in short time
8. Not open to practicing stepped care
9. Difficulty establishing alliance in 10 minutes
10. Negative attitude toward managed care/finance

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**The Hawaii Medicaid Project "Medical Cost Offset"**

146,000 Medicaid & Federal Employees

3 Experimental Groups

Control Group

1. Psych only

Traditional Specialty

2. Psych + Medical

Behavioral Treatment

3. Substance abuse

Annual \$	Experimental	Traditional BH	Difference
Psych Only	-\$200	+\$200	\$400
Psych + Med	-\$350	+\$500	\$850
Substance Abuse	-\$700	+\$900	\$1,600

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**Keys to Achieving Medical Cost Offset**

Wholly Integrated Setting with "Hallway Handoff"  
 Individual sessions via brief, intermittent psychotherapy across the lifespan  
 Group treatment  
 Outlier outreach for high utilizers  
 Quality Improvement Meetings

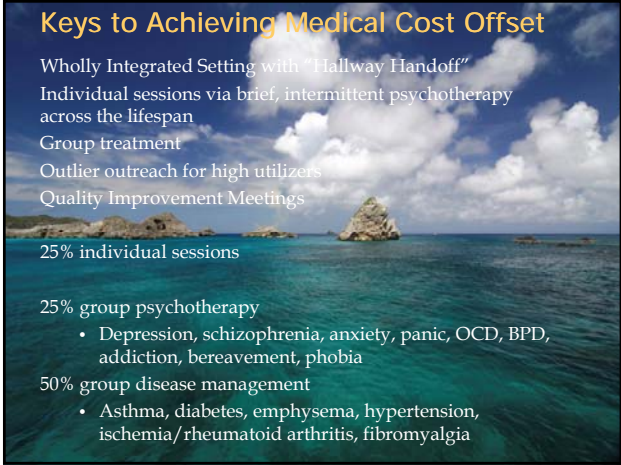
25% individual sessions

25% group psychotherapy

- Depression, schizophrenia, anxiety, panic, OCD, BPD, addiction, bereavement, phobia

50% group disease management

- Asthma, diabetes, emphysema, hypertension, ischemia/rheumatoid arthritis, fibromyalgia




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**Interchangeable Group Protocols**

Patient education  
 Pain management  
 Stress management  
 Buddy system  
 Self-monitoring  
 Homework  
 Exercise  
 Self-efficacy




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**Behavioral eHealth is Inevitable**




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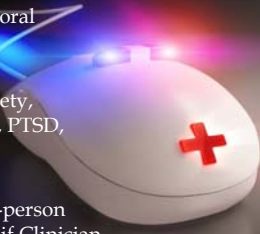
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## The Behavioral e-Health Revolution

Computer/Internet  
Cognitive Behavioral  
Therapy

Depression, Anxiety,  
Substance Abuse, PTSD,  
Health/Lifestyle

As effective as in-person  
treatment ONLY if Clinician  
is involved



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## Efficiency! Therapist Time Saved

50%  
to  
80%



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## Outcomes Management

Excellent	Very Good	Good	Fair	Poor
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## Measures to Meet Market Need

- ☐ Patient Measures
  - Clinical Outcomes – Is the patient better?
  - Workplace Productivity – How did improved outcome translate to cost savings for employer?
- ☐ Clinician Measures
  - Treatment efficiency
  - Clinical effect size
  - Cost effectiveness ratio
  - Productivity

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## Cost effectiveness ratio

Measure of clinician/program efficiency

Weighted treatment sessions, e.g

1 hour ind. Tx = 1

20 min. ind. = .33

1 hour group with 10 patients = .10

- ☐ Average # PCP visits one year prior to BH
- ☐ Avg. # PCP visits one-year after BH + number weighted BH sessions

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## MyOutcomes Outcome Rating Scale

Completed by patient at each session

A four-item self-report instrument

Takes less than one minute to complete

Assesses client's subjective assessment of change




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### MyOutcomes Session Rating Scale

Assesses the strength of the therapeutic alliance

Four items measure the quality of the relational bond and agreement between therapist and client on goals, methods and approach of therapy

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**Health and Work Performance Questionnaire (HPQ)**

- Absenteeism
- Presenteeism
- Critical Incidents
- Monetize Work Performance

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**Pro-Change Behavior Systems**

Our health behavior change products improve lives, reduce health care expenses, and are easy and cost-effective to deliver. Built on over 30 years of research on how people change, our programs meet the needs of entire populations—the small segment (about 20%) that is ready to take action plus the large majority who are not ready. We believe, “Wherever you are at, we can work with that.”

A key differentiator of our products is that they use all of the ITIM constructs for tailoring found to produce greater effects (Near et al., 2007). By using multiple constructs, our programs can deliver interventions carefully tailored to the needs of each individual participant. Read our 3-page program effectiveness summary to see the high impact of our products. Our programs are available in online, offline, and in coaching versions for flexible delivery.

**Behavior Change Programs**

- Healthy LifeStyles for Adults**
  - Toxicology Health Consumer
  - Health Risk Intervention
  - Depression Prevention
  - Eating a Healthy Diet
  - Exercising Regularly
  - Medication Adherence
  - Smoking Cessation
  - Stress Management
  - Weight Management

See our [Healthy LifeStyles program demo](#) for more information.
- Youth Obesity Prevention**
  - Getting Regular Physical Exercise
  - Reducing TV Time
  - Eating More Fruits and Vegetables
- Anger and Violence**
  - Domestic Violence
  - Bullying
  - Teen Dating Violence
  - Teens Keeping out of Trouble with the Law (Juvenile Justice)
- Other Behaviors**
  - Consumer Credit Debt
  - Counseling

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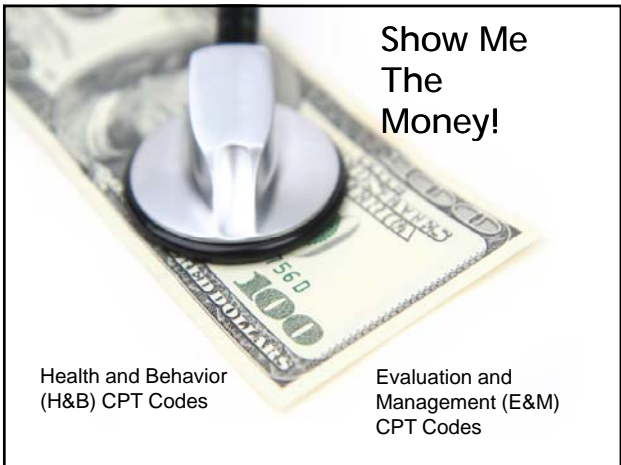
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**Nicholas Cummings Behavior Health Program Initiatives on the Horizon**

- ▣ Continue DBH cohort enrollment
- ▣ Open DBH Conferences to public
- ▣ Facilitate DBH graduate entrepreneurship
  - Solo clinicians
  - Incorporated groups
  - Marketing to health plans, employers, payers
- ▣ Nationwide Behavioral Care Provider Panel
  - For Health Plans, Vendors (e.g., Disease Management)
  - For Large Employers
  - For Hospitals/Physicians, etc.
- ▣ CEU and Certificate Programs

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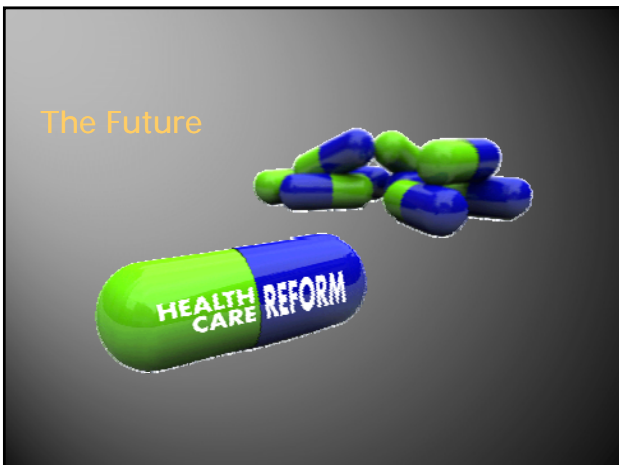
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## Thanks



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## Questions?



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