The Open Table Model

Candidate Process

Open Table Networking Model
A 501(c3) organization – Founded in Phoenix in 2007
The Open Table model transforms homelessness and poverty into stability and wholeness, one life at a time.

Operations:
- Arizona
- Kansas
- Texas

Tables:
- 2008: 9
- 2009: 20
- 2010: 50 (projected)

Open Table equips and mentors:
- Faith-based communities
- Corporations
- Universities and schools

Open Table Facts
Incubation Partners
- City of Phoenix Department of Human Services
- City of Phoenix Department of Economic Development
- AZ Department of Economic Security

Table Partners
- Faith Communities – 10 Denominations
- Schools – Brophy College Preparatory
- Universities - ASU
- Corporations – MSI Corporation

Best-Practice Transitional Program Partners
- House of Refuge East
- House of Refuge Sunnyslope
- KCMO
- Florence Crittenton
- Maricopa County Probation
- Welcome to America

Research Partners
- ASU School of Family and Social Dynamics
- Baylor University Poverty Initiative
- Mayor University Poverty initiative
<table>
<thead>
<tr>
<th>Below Poverty Line</th>
<th>12.4%</th>
<th>15.8%</th>
<th>27.0%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than High School</td>
<td>17.7%</td>
<td>22.4%</td>
<td>44.5%</td>
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</tbody>
</table>

“In South Phoenix... ...renewal is beyond a law enforcement problem.”

City of Phoenix
Neighborhood Renewal Task Force
2007

“Faith communities contribute to lower levels of poverty, reduction in dependence on welfare, higher rates of education and higher income levels in their neighborhoods.”

Bureau of Economic Research, 2005
• Faith Communities
• Law Enforcement
• Department of Economic Security
• City of Phoenix Human Services Department
• Business Sector Partners
• Community Based Agencies
• Department of Corrections
• Adult Probation

Probation Collaboration

Process
• Referrals and Recommendations from Probation Department
  – ALPHA Program (females)
  – Adult males exiting county jail
• Standard Open Table Assessment Process
  – Application, Interviews, Psych eval, background check, urinalysis
Case Study #1

- 40 y/o white male; divorced but still residing with ex-wife; primary bread winner for household that included 2 disabled children; sentenced to approx 1 year; employed (work furlough); had a vehicle; family lived in renovated garage with 3 large dogs as pets.
- Successful
  - Application, 2 interviews, urinalysis
- Unsuccessful
  - Psych evaluation process

Case Study #2

- 28 y/o African-American female; single mother of 5 (5 mos – 8 y/o); sentenced to approx one year; returning to live with mother, sister and 8 children in household; no vehicle, no employment; probation and drug classes.
- Successful
  - Strong application
  - Great interviews with OT and church
- Unsuccessful
  - Missed 3 out of 5 appointments to launch

Case Study #3

- 42 y/o African-American single father; 2 y/o daughter with Cerebral Palsy (requiring 24 hr care); incarcerated for more than 10 years; on probation; household income of $964/month (disability/DES); household expenses totaling approx. $1200/month; no vehicle
- Successful Table launch
  - Celebrate one-year anniversary in August
Lessons

- Collaboration is Key!
- Sensitivity to candidate needs
- Relationships prior to release (Mentors)
- Longer start-up process (STABILIZATION)
- Synergy between congregation and candidate
- Unconventional resources required

EXPERTISE IS A VALUABLE RESOURCE!

We Need Your Experience and Expertise

Questions/Comments?